SUBMISSION DRAFT
LIVERPOOL CORE STRATEGY
2012

EQUALITIES IMPACT ASSESSMENT
Liverpool City Council
Equality Impact Assessment Template

Business Unit: Planning and Building Control
Assistant Executive Director: Nick Kavanagh
Lead Officer: Mike Eccles

Name of policy/function/project/service area to be assessed:
Liverpool Core Strategy Submission Draft

Brief description of policy/function/service area to be assessed:
The production of a Local Development Framework Core Strategy is a statutory requirement under the 2004 Planning and Compulsory Purchase Act, and part of the City Council’s budget and policy framework. The Core Strategy is the central policy document of the Local Development Framework.

Date of Assessment: September 30th 2011
Person Responsible for Completing the Assessment: Mike Eccles/Dave Horton/Ray Bowers
Contact Details: 0151 233 5682

Brief description of the anticipated outcomes of the proposal:
At the heart of the Core Strategy is a spatial strategy which describes the overall pattern of development for Liverpool and a series of strategic policies covering housing, employment, retail, open space and other matters such as design, resources and social inclusion.

The Core Strategy will be at the heart of Liverpool’s Local Plan. Its central approach is to capitalise on Liverpool’s assets and resources to achieve urban and economic growth, prioritising those areas of the City with the greatest development potential and addressing regeneration needs. These opportunities are found in the City Centre, the surrounding Urban Core – particularly, but not exclusively, North Liverpool - and those parts of the Suburban Areas comprising the residential areas on the City’s fringes and the Strategic Investment Areas.

The City Centre will continue to be a primary focus for economic activity and job creation. The approach aims for a balance in new housing growth between the City Centre / Urban Core Areas (70%) and the Suburban Areas (30%), across the whole 15 year plan period. These proportions vary over time and the approach will be flexible in this respect.

There is a strong continuity with the existing Unitary Development Plan, which has already brought forward significant change in Liverpool, including the developments on the waterfront and at Liverpool One. The Core Strategy aims to consolidate those successes and has the following key features:
• A level of housing growth that will ensure that the City not only meets its own needs but has the potential to deliver population growth, so fulfilling Liverpool’s proper role at the heart of the City Region – this amounts to 40,950 new homes between 2011 and 2028;
• Maximising sustainable economic growth, with the emphasis on the role of, and opportunities in, the City Centre and other key employment locations throughout Liverpool, notably the Strategic Investment Areas;
• A balanced approach to the location of residential development, which maintains a strong emphasis on Liverpool’s Urban Core areas, in recognition of their needs and development potential, while increasing the focus on the development opportunities and needs across the whole of the City, especially in the Suburban Areas;
• Within the Urban Core, recognising the key role of North Liverpool (comprising the wards of Anfield, County, Everton and Kirkdale), which, whilst one of the most deprived areas in the country, possesses enormous potential for sustainable economic and residential growth;
• Prioritisation of Liverpool’s district and local centres for investment in shops and services; and
• Recognising Liverpool’s high quality and accessible green infrastructure, along with the City's important heritage assets and environment.

The City Centre

Economic growth will be the primary objective of development in the City Centre. Priority sectors include financial, business and professional services; knowledge-based, digital and creative industries; regionally-significant comparison goods retailing; and culture, leisure and tourism.

• The existing Commercial District will be a key location for business and financial services. The eastern parts of the City Centre (the “Knowledge Quarter”) will be the focus of knowledge-based uses, broadly centred on the three Universities and a new Royal Liverpool University Teaching Hospital;
• Retail growth will be centred in the Main Retail Area, including Liverpool One. Investment in cultural, tourism and leisure uses will be directed to the City Centre waterfront area and other locations of increasing significance for international tourism such as Hope Street, Ropewalks, and the St George’s Quarter;
• Significant physical change will take place in the Baltic Triangle, Islington, Princes Dock, Kings/Queens Dock, Commercial District, Copperas Hill (Knowledge Quarter), and Hall Lane areas, where major development opportunities exist and where long term processes of development and investment are continuing;
• Several areas of the City Centre - Lime Street Corridor, Berry Street / Renshaw Street Corridor and Victoria Street / Dale Street / Tithebarn Street - have experienced significant changes in the roles that they play in the City Centre, and should become a focus for regeneration investment over the plan period.
The Urban Core and North Liverpool

Liverpool’s Urban Core will be a focus for the largest share of economic and residential development; North Liverpool in particular will be the primary location for regeneration on a transformational scale. The key outcomes sought include:

- Creating greater housing choice, with an emphasis on family housing and meeting local aspirations, particularly within four Priority Housing and Neighbourhood Renewal Areas, formerly identified as Zones of Opportunity for housing market renewal. Improving green infrastructure, including public open spaces and wildlife sites, will be an essential component of high quality residential environments;
- Investment in District and Local Centres to complement housing and population growth. At Great Homer Street a new, comprehensive district centre will be delivered and new retail investment at Park Road will be the catalyst for future urban regeneration;
- Encouraging development opportunities within the Atlantic Gateway and Eastern Approaches SIAs for economic and employment purposes;
- The Eastern Approaches SIA will focus on science and knowledge-based industries, particularly at Wavertree Technology Park and Liverpool Innovation Park (which is a front runner Neighbourhood Planning area);
- The southern part of Atlantic Gateway, should provide for the long-term needs of City Centre office-based uses and for University and other knowledge-based businesses when new space is needed, and
- Within Atlantic Gateway, the emerging mixed-use Liverpool Waters proposals, covering an area of some 60 hectares, is the largest single development opportunity in the City. The scale and ambition of this development ensures it will be a long term project extending to 2040 or later. It will be expected to make an increasingly important contribution towards meeting the City’s housing and commercial space requirements, particularly in the Core Strategy’s later years, post-2021.

The Suburban Areas

Overall, Liverpool’s Suburban Areas will see an increased emphasis on growth and development. While the City Centre and the Urban Core will be the main focus, new residential development will be nearly doubled in order to sustain population levels and increase housing choice, and the long-standing emphasis on sustainable economic growth and neighbourhoods will be continued. The key outcomes sought for the Suburban Areas include:

- In the existing residential areas located between the Urban Core and the Regeneration Fringes, the emphasis will be on maintaining and enhancing their attractiveness as predominantly residential areas, and securing their continued sustainability;
- Elsewhere, significant housing growth and investment will take place within existing neighbourhoods in the Regeneration Fringes, including Speke/Garston, Netherley/Belle Vale, Dovecot, Norris Green and Stonebridge/Croxteth. This development should improve housing choices and sustainability;
- The Speke Halewood (International Gateway) and Approach 580 SIAs will be the
focus for job creation and economic growth;

- Within the Speke Halewood (International Gateway) SIA, investment should capitalise on the assets of Liverpool John Lennon Airport, the Port of Garston, and other economic development opportunities in locations accessible to local and national transport links;

- At Approach 580, major development opportunities include Stonebridge Cross at Croxteth, where a major mixed-use development to complete the comprehensive remodelling of the area will include enhanced retail and community facilities to meet the day-to-day needs of local residents;

- A major redevelopment of the former Boot housing estate in Norris Green will deliver new housing investment.

1. Impact

Summarise any positive impact(s) (benefits) or any negative impact(s) (i.e. potential for discrimination, disadvantage or disproportionate treatment) this proposal may have for people with protected characteristics, and the evidence you have taken into account to reach this conclusion:

<table>
<thead>
<tr>
<th>Protected Characteristic</th>
<th>Impact</th>
<th>Explanation</th>
<th>Evidence</th>
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<tbody>
<tr>
<td>Age</td>
<td>Y</td>
<td>Several positive impacts have been identified, and these centre around: a) accessibility – to employment, the Airport, district and local centres, and having a well integrated and sustainable public transport system; b) reduction of risk to health of vulnerable groups – negative effects of climate change, and c) providing the</td>
<td>Below are some specific evidence resources which have informed the various policy topics in terms of age and the judgement of differential impact. In addition there is a further list of general national and regional policies, strategies and guidance which require or inform that spatial policy in local authorities addresses equalities issues. Strategic Housing Market Assessment – assesses the housing needs for all residents of Liverpool, including needs of specific age groups. <a href="http://liverpool.gov.uk/council/strategies-plans-and-policies/environment-and-planning/local-development-framework/evidence-monitoring-information/strategic-housing-land-availability-assessment/">http://liverpool.gov.uk/council/strategies-plans-and-policies/environment-and-planning/local-development-framework/evidence-monitoring-information/strategic-housing-land-availability-assessment/</a> Department of Health Publication on: Lesbian, gay and bisexual people from Black and minority ethnic communities: explains some issues for this social group. <a href="http://www.dh.gov.uk/en/Publicationsandstatistics/Publications/PublicationsPolicyAndGuidance/DH_078347">http://www.dh.gov.uk/en/Publicationsandstatistics/Publications/PublicationsPolicyAndGuidance/DH_078347</a> Older People’s Transport Issues – DfT reports on considerations of older people’s needs <a href="http://www2.dft.gov.uk/pgr/inclusion/older/">http://www2.dft.gov.uk/pgr/inclusion/older/</a> Children &amp; Young People – DfT research on their needs and requirements <a href="http://www2.dft.gov.uk/pgr/inclusion/childrenandyoungpeople/">http://www2.dft.gov.uk/pgr/inclusion/childrenandyoungpeople/</a> Liverpool Economic Development Strategy – includes improving skills and employability, as well as encouraging enterprise, innovation and competitiveness. <a href="http://www.liverpoolvision.co.uk/">http://www.liverpoolvision.co.uk/</a> Local Transport Plan 3 – 2011-2015 <a href="http://liverpool.gov.uk/council/strategies-plans-and-policies/transport-and-streets/local-transport-plan/">http://liverpool.gov.uk/council/strategies-plans-and-policies/transport-and-streets/local-transport-plan/</a></td>
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right type of housing for the young and also the elderly. New housing in the most deprived areas will increase housing choice for all ages. This may benefit those at the bottom of the property ladder, particularly the young.

The proposed policy approach to housing provision in the City Centre suggests that the most appropriate type of housing at that location is flats. Development Management policies require that all flatted developments are fully accessible and, together with Strategic Policies, encourage larger, family sized units.

Following consultation responses the emphasis on flatted only schemes has been reduced.

Housing Strategy Statement (2009-2011)

Older Persons Housing Strategy

Equality in Housing Action Plan, Sept 2010

Sustainable Communities Strategy (Liverpool 2024)
The Strategic Housing Market Assessment, May 2011 Appendix F applies the EqIA approach to evaluate how the housing needs and demands of various equalities groups are represented and assessed in the overall study findings. http://liverpool.gov.uk/council/strategies-plans-and-policies/environment-and-planning/local-development-framework/evidence-monitoring-information/strategic-housing-land-availability-assessment/

Supporting People services provides a range of housing-related services to vulnerable groups
However, densities will have to remain high, given high market values and development costs. Proximity to the amenities and facilities of the City Centre is a positive feature for all equalities groups.

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<td>Below are some specific evidence resources which have informed the various policy topics in terms of age and the judgement of differential impact. In addition there is a further list of general national and regional policies, strategies and guidance which require or inform that spatial policy in local authorities addresses equalities issues.</td>
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<td>Northwest Equality &amp; Diversity Strategy Review and Action Plan 2006-2008 has 3 priorities: economic participation for all; reducing hate crime and violence; promoting diversity as an asset.</td>
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Several positive impacts have been identified and these centre around: a) accessibility – to employment, the Airport, district and local centres, and having a well integrated and sustainable public transport system; b) reduction of risk to health of vulnerable groups – negative effects of climate change, and c) providing the right type of housing for the young and also the elderly. d) by locating...
Below are some specific evidence resources which have informed the various policy topics in terms of gender and the judgement of differential impact. In addition there is a further list of general national and regional policies, strategies and guidance which require or inform that spatial policy in local authorities addresses equalities issues.

| Gender Reassignment (Transgender) | Y | No differential impact on this equalities strand as spatial policies aim to ensure accessibility in terms of housing, education, employment and all the other services dealt with by the spatial planning policies, to all residents of the City, inclusive of all gender and transgender residents and visitors. Positive impact through the urban design proposed policy approach which | Below are some specific evidence resources which have informed the various policy topics in terms of gender and the judgement of differential impact. In addition there is a further list of general national and regional policies, strategies and guidance which require or inform that spatial policy in local authorities addresses equalities issues. Northwest Equality & Diversity Strategy Review and Action Plan 2006-2008 has 3 priorities: economic participation for all; reducing hate crime and violence; promoting diversity as an asset [http://issuu.com/nwda/docs/northwest-equality-and-diversity-strategy-review](http://issuu.com/nwda/docs/northwest-equality-and-diversity-strategy-review)


Department of Health Publication on: Lesbian, gay and bisexual people from Black and minority ethnic communities: explains some issues for this social group. [http://212.110.178.1/north-west-lgbt-strategy](http://212.110.178.1/north-west-lgbt-strategy)


Engendered Penalties: Transgender & Transsexual People's
will help to reduce crime, fear of crime, harassment etc., and will enable people from gender reassignment groups to feel safer across the City.

Experiences of Inequality and Discrimination – pertinent to inequalities specific for this sector

Liverpool Economic Development Strategy – includes improving skills and employability, as well as encouraging enterprise, innovation and competitiveness. http://www.liverpoolvision.co.uk/


Sustainable Communities Strategy (Liverpool 2024) http://www.liverpoolfirst.org.uk/what-we-do/vision-for-liverpool

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Department of Health Publication on: Lesbian, gay and bisexual people from Black and minority ethnic communities: explains some issues for this social group.


Engendered Penalties: Transgender & Transsexual People’s Experiences of Inequality and Discrimination – pertinent to inequalities specific for this sector

Department for Transport – Women’s Transport Issues – guidance on consideration of issues for Women in transport delivery

Liverpool Economic Development Strategy – includes improving skills and employability, as well as encouraging enterprise, innovation and competitiveness. http://www.liverpoolvision.co.uk/

Local Transport Plan 3 – 2011-2015

Housing Strategy Statement (2009-2011)


Sex (Gender), Y

Positive impact through the urban design proposed policy approach which will help to reduce crime, fear of crime, harassment etc., and will enable people of all genders to feel safer across the City.

No differential impact on this equalities strand as spatial policies of the document aim to ensure accessibility in terms of housing, education, employment and all the other services dealt with by the spatial planning policies, to all residents and visitors to the City, inclusive of all genders.
| Race   | Y | Positive impact through the urban design proposed policy approach which will help to reduce crime, fear of crime, harassment etc., and will enable people from all races to feel safer across the City.

No differential impact on this equalities strand as spatial policies of the Core Strategy aim to ensure accessibility in terms of housing, education, employment and all the other services dealt with by the spatial planning policies, to all residents of the City, inclusive of all races. The Core Strategy seeks to meet the needs of the Gypsy and Traveller community by setting out criteria to identify sites for pitches in subsequent DPDs. |

| Religion/ | Y | No differential impact on this equalities strand as spatial policies of the Core Strategy aim to ensure accessibility in terms of housing, education, employment and all the other services dealt with by the spatial planning policies, to all residents of the City, inclusive of all races. The Core Strategy seeks to meet the needs of the Gypsy and Traveller community by setting out criteria to identify sites for pitches in subsequent DPDs. |

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Liverpool Economic Development Strategy – includes improving skills and employability, as well as encouraging enterprise, innovation and competitiveness.

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Housing Strategy Statement (2009-2011)

Older Persons Housing Strategy

Gypsy & Travellers – Gypsy & Travellers Accommodation Assessment, Feb 2008


Equality in Housing Action Plan, Sept 2010


Sustainable Communities Strategy (Liverpool 2024)

http://www.liverpoolfirst.org.uk/what-we-do/vision-for-liverpool

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<td>Sexual Orientation (Lesbian, Gay and Bisexual)</td>
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<td>Pregnancy and Maternity</td>
<td>No differential impact</td>
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<tr>
<td>Marriage and Civil Partnership</td>
<td>No differential impact</td>
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housing, education, employment and all the other services dealt with by the spatial planning policies, to all residents and visitors to the City, inclusive of all marital status.

Breaking the Cycle – LGB&T 2009-2014 Strategy for the Northwest
http://212.110.178.1/north-west-lgbt-strategy

Engendered Penalties: Transgender & Transsexual People’s Experiences of Inequality and Discrimination – pertinent to inequalities specific for this sector

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The Strategic Housing Market Assessment, May 2011 Appendix F applies the EqIA approach to evaluate how the housing needs and demands of various equalities groups are represented and assessed in the overall study findings.

Supporting People services provides a range of housing-related services to vulnerable groups

List of general national and regional policies, strategies and guidance:

PPS 1 – Delivering Sustainable Development
Supplement to PPS 1 – Planning and climate change – tackling climate change and benefiting social cohesion

PPG 13 Transport


PPS 3 – Housing

PPS 4 – Planning for Sustainable Economic Growth

PPG 17 – Planning for Open Space and Recreation

PPS 6 – Planning for Town Centres

PPS 22 – Renewable Energy

Planning Advisory Service: equality and diversity case studies – improving planning outcomes for the whole of the community http://www.pas.gov.uk/pas/core/page.do?pageId=111416

Examples of Strategies from other local authorities provide evidence of how a Core Strategy can have positive impacts upon equalities groups and these can be found using the following links:

http://www.stockport.gov.uk/services/environment/planningpolicy/ldf/dpd/corestrategy

http://consult.barnsley.gov.uk/portal/development/planning/cs/barnsley_core_strategy_publication_version/cspv

http://www.lambeth.gov.uk/Services/HousingPlanning/Planning/PlanningPolicy/LDFCoreStrategy.htm

E-M E draft March 11
2. Consideration of Alternatives
Describe what actions will be taken to remove or minimise any potential negative effect identified above (attach evidence or provide link to appropriate data, reports etc):

As no discrimination, negative impacts or disproportionate treatment is anticipated as a result of these policies no action has been taken to remove or remedy such effects.

3. Consultation
Brief description of any consultation with stakeholders. Please attach evidence or provide link to appropriate data, reports etc):

The preparation of the Liverpool Core Strategy has involved three separate formal phases of public consultation. Generally, these have involved the publication and dissemination of the electronic or hard copy versions of the documentation (including Braille and audio copies when they have been requested), and a number of informal meetings and discussions.

<table>
<thead>
<tr>
<th>Stakeholder/group consulted</th>
<th>Evidence/Link to data, reports etc</th>
</tr>
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<tbody>
<tr>
<td>Issues and Options Consultation January – March 2006</td>
<td>There were no comments directly from or attributed to groups/individuals with protected characteristics. All the responses received at this stage can be obtained from the City Council Planning Service.</td>
</tr>
<tr>
<td>A presentation was made to each of Liverpool City Council’s ten Neighbourhood Committees during February, March and April 2006</td>
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<tr>
<td>LCVS published details of the Core Strategy consultation via a number of its regular bulletins and assisted us in meeting specific groups within their network.</td>
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<tr>
<td>Seminars and presentations made during the consultation period included:</td>
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<tr>
<td>• 10 March 2006: Seminar attended by people representing the interests of local areas (invites sent</td>
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06 February 2006).
- 14 March 2006: Presentation made to the Board of Liverpool First (the Liverpool Partnership Group).
- 23 March 2006: Seminar at West Everton Community Council.
- 09 May 2006: Presentation to the Welfare Organisations Committee Steering Group.
- 09 May 2006: Presentation to the Liverpool Black & Other Racial Minorities Network Steering Group.

Preferred Options Consultation - March – May 2008

A presentation was made to each of Liverpool's ten Neighbourhood Committees during February, March and April 2008.

Consulting with Hard to Reach Groups (through LCVS) included:

- 0-25 Open Meeting – 20.11.07
- Arts and Culture Network – Sept 07
- Black and Other Racial Minorities Network (Sept 07)
- Community Regeneration Forum – 10.09.07
- Environment Network Meeting – 04.09.07
- Faith Network – 05.09.07
- Housing Needs Assessment

As with the previous stage there were no comments directly from or attributed to groups/individuals with protected characteristics. All the submitted responses can be viewed by following the link below:

http://liverpool-consult.limehouse.co.uk/portal/planning/cspo/cspo
Focus Group BRM/BME – 28.02.08

Also undertook – in partnership with Liverpool First and LCVS a number of ‘performance’ driven consultation events as follows:

Your City, Your Neighbourhood, Your Say:

- South Central – 19.11.07
- Alt Valley – 20.11.07
- City and North – 21.11.07
- Liverpool East – 26.11.07
- South Liverpool – 03.12.07

Revised Preferred Options Consultation February – March 2010

Given that the revised PO report was a refinement of its predecessor and we had not had any feedback from any of the hard to reach/equalities groups at the previous stages, we asked LCVS merely to circulate details of the consultation event such as when it was taking place and how to make comments.

As with the previous stage there were no comments directly from or attributed to groups/individuals with protected characteristics. All the submitted responses can be viewed by following the link below:

http://liverpool-consult.limehouse.co.uk/portal/planning/csrpo_consultation/csrpo

4. Monitoring Arrangements
Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal:

There are monitoring indicators for all the Strategic Objectives of the Core Strategy set out within it and reported annually in the Annual Monitoring Report (AMR). The AMR can be viewed at http://liverpool.gov.uk/council/strategies-plans-and-policies/environment-and-planning/local-development-framework/annual-monitoring-report/

5. Publication
Where will this Equality Impact Assessment be Reported: Cabinet 4th November 2011/ Council 9th November 2011
Published: 27th October 2011
Date: 27th October 2011
**Proposed implementation date of project/proposal:** From Dec 2012 (or the statutory adoption date)

**Funding arrangements:** The Core Strategy manages the location and type of development which is funded from public and private sources. It has no direct funding requirement other than preparation costs itself.

**Recorded on SharePoint by:** Carie Lee  
**Date:**

NB: This equality impact assessment needs to be reviewed and approved by the Equal Opportunities Service prior to publishing or implementation.  
[equal.opportunitesservice@liverpool.gov.uk](mailto:equal.opportunitesservice@liverpool.gov.uk)

<table>
<thead>
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<th>Equal Opportunities Service Use Only</th>
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**Stonewall DIVERSITY CHAMPION**